



# **Workforce Development Program Description**

The Yunion's DESC partnership works to provide WIOA eligible, in-school Detroit youth programming to address chronic absenteeism, lack of student motivation, and many other risk factors. All programs listed below are offered free of charge to students aged 14-18, schools, and communities.

Through our partnerships, we offer an evidenced based life skills curriculum, skills-trade training, financial literacy, STEM Drone classes, career coaching, case management, academic tutoring, SAT/ACT tutoring, college preparation facilitation, and trainings for parents. Each designed to encourage, educate and empower youth to achieve not only a high school diploma but to give students more options post-graduation. In addition, parents are equipped to support youth who choose abstinence through the Yunion's "Parental Advisory" seminar and other parent trainings.

**Program Partners** 

The Yunion	Life Skills, Academic Tutoring,
	GDYT Summer Employment, Case Management,
	Parent Trainings
Neighborhood Legal Services	STEM Drone
Abayomi CDC	Strive, Up Next, Building The Future
Workforce Development Solutions, LLC	Financial Literacy

**Anticipated Results** 

Improved Academic Performance	Improved Relationships and Social Behaviors
Improved Self Esteem, Sense of Purpose	Increased Confidence in being creative
Increased Self-Regulatory Skills	Improved Teamwork Skills and Self Discipline

#### Staff

Programs will be staffed with trained and certified facilitators. Facilitators also have their DPSCD Volunteer Clearance.

#### **In-School Programming (for Life Skills)**

The State of Michigan requires the approval of any sex education curriculum by the schools appointed sex education advisory board. The Yunion will make readily available its' sex education curriculum for prior approval before implementation. The Yunion requires a minimum of 15 contact hours for its program participants.

## **Parent Trainings**

Through our partnership with the Detroit Public School Community District, The Yunion is approved to deliver Trauma-Informed Parenting and Mental Health Awareness Training workshops to parents/caregivers with children enrolled in the district. These workshops are facilitated by Master Degreed staff who also hold Mental Health certifications. The training seek to educate and inform adult participants on the impacts of trauma on the development and behavior of children, while also ensuring that families know how to access timely, quality, and effective trauma-focused interventions and resources which support resilience, long-term healing and recovery.

### What The Yunion Provides

- Staff: Facilitators
- Program enrollment & promotional materials
- Program Materials: Curricula handouts, activities, laptop, projector, drones, flight software, etc.
- Incentives: Snacks, SWAG Bucks, field trip (1 per cycle)
- Parental Advisory Training (1 per cycle)

For more info, contact: Lamar Weir, Workforce Development Coordinator Email: lweir@theyunion.org Phone: 313.870.9771 Website: theyunion.org